



The All-Natural Chicken Brand

Job application privacy notice

This notice gives you detailed information about protecting your personal data when applying for a job available to one of the companies in the AAylex group:

AAylex Prod SA
Avicola Buzau SA
AAylex Distribution SRL
AAylex Agro Cooperativa Agricola

Further, any of the companies listed above shall be referred to as the "Company", "We", or „Us".

The company is responsible, as an operator, for processing your personal data in this recruitment process as well as for future recruitment processes. Through this notice, we inform you of your personal data we collect, the intended purpose, the categories of recipients to whom we transmit these data, the duration of the storage, and how you can exercise your rights under the law in relation to data processing.

1. Purpose and Terms of Processing your personal data

For the recruitment of new employees by the Company in this recruitment process or for future recruitment processes, we collect and process based on your consent the following categories of personal data:

- Identification data (surname, name, gender, nationality, date of birth, place of birth, image, signature and other data you provide by submitting the CV);
- Contact details (post address, e-mail address, phone number);
- Professional data (your employee and educational history, diplomas, studies, position you apply for, accumulated service, your personal interests, skills, aspirations, plans and any other professional data that you include in your resume provided to us).

Identification data is required to be included in the selection process for the job you are applying for.

Contact details are used to communicate with you during the recruitment process (eg, interview programming).

Professional data is required to know your employee and educational history for your assessment for the job you are applying for.

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Your provision of personal data is not mandatory, but if you refuse to provide this data, we will find ourselves in a situation where we will not be able to include you in the recruitment process.

Processing your personal data for the purposes mentioned above shall not involve the existence of an automated decision-making process.

2. Recipients of personal data

In view of the above, your personal data will be forwarded to the following categories of recipients who will process them according to their internal procedures and legal provisions:

- Authorized employees of the Company;
- Other entities in the AAylex group;
- Public authorities and / or bodies, if the case may be;
- HR Companies;
- IT service providers who administer www.cocorico.ro

The company will not transfer your personal data outside of the European Economic Area.

3. Duration of Storage

We will retain your personal data:

- For a period of 1 year from the moment of the recruitment process, for future recruitments made by the Company (unless we have a legitimate interest or are obliged by a legal provision to retain them for a longer period of time); or
- Until you withdraw your consent to the processing of this data. You can withdraw your consent at any time by sending a written, dated and signed request to the following mailing address:

Bucharest, 1st District,
71-73 Nicolae Caranfil St.,
Entrance Gheorghe Simionescu, 1st floor.

or e-mail address: juridic@aaylex.ro .

In any case, we will delete your personal data if the storage is no longer justified by any processing ground.

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3. What your rights are and how you can exercise them

In accordance with Regulation (EU) 2016/679 you have the following rights:

- To withdraw your consent at any time without affecting the lawfulness of the processing under consent prior to its withdrawal.
- To access data: you can obtain information about processing your personal data and a copy of this personal data.
- To correct data: if you believe that your personal data is inaccurate or incomplete, you may request that you personally modify this personal data.
- To obtain data deletion: you may request the deletion of your personal data to the extent required by law.
- To restrict data processing: you may request that you restrict the processing of your personal data.
- To object to data processing: you may oppose the processing of your personal data for reasons related to your particular situation.
- Data portability: you have the right to request that the personal data you provide to us be returned to you or, if possible, transferred to a third party.

You may exercise your above rights by sending a written and dated request by email at juridic@aaylex.ro or by mail at the address:

Bucharest, 1st District
71-73 Nicolae Caranfil St.,
Entrance Gheorghe Simionescu, 1st floor.

In addition to the above, you are also entitled to lodge a complaint with the National Supervisory Authority for Personal Data Processing (Autoritatea Națională de Supraveghere a Prelucrării Datelor cu Caracter Personal) regarding the processing of personal data.

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